



Chamber Connection

Trotwood Chamber
5790 Denlinger Road
Trotwood OH 45426
www.trotwoodchamber.org
January 2013
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Happy New Year!

As we reflect on 2012 we are satisfied with what we accomplished; however, it is never enough to be satisfied where we are, but must focus on how we can improve our course of action to be most beneficial to members. We are excited about the prospect of 2013 and are hopeful that it will be with growth and fulfillment for our members. The Chamber is dedicated to working with you to promote your business growth.

Your Officers and Board of Directors for 2013 are: Jackie Brockman, President; Gregory Carson, President-Elect; Dr. Karen Celik, Vice President; Sandra Allen, Secretary and Angel Heath, Treasurer. The Board will consist of Raymond Garner, Loren Gross, Pam Hall, Bruce Kettelle, Pat Lodge, Michael Lucking, Deborah Smith, John Smith, Karen Wampler and Bethany Yost. We welcome our two new members Deborah Smith and Bethany Yost to our Board.

Save These Dates

Quarterly Meetings
February 20
May 15
August 21

All meetings will be at noon... there will be a different presenter at each meeting. **Information on our presenter for February will be in the February Newsletter.**

All meetings are to be held at Friendship Village, 5790 Denlinger Road, Atrium Dining Room, Door 18.

Other Dates to Save

Legislative Reception
February 21, Holiday Inn-Englewood
4:30-7:30 p.m.

Breakfast with the Mayor
March—date to be announced

Businesses & Health Enrichment Expo
April 27, Dayton Hara Complex
10 a.m.-2 p.m.

Huber Heights, Northmont, Trotwood and Vandalia Chambers are working together to present events that we do believe will be of interest and be of benefit to you, our members. Our first event is scheduled for February 21 at Holiday-Inn Englewood...**information will be provided in our February Newsletter.**

May your New Year be happy and prosperous!

Marie Battle, Executive Director

Membership Renewals

- AAA Allied Group
- American Heat Treating
- Flash Quick Copy
- GFS
- Greater St. John Baptist Church
- Green Star Trucking
- Gump Law Offices
- H. H. Roberts Mortuary
- Heard Management
- K. M. Ingersoll & Son
- Korrek Plumbing Heating & Air
- Life of Riley Landscape
- Logan Services
- M&H Service Center
- Miami Valley Career Tech Center
- New York Pizzeria
- Rogers' Funeral Home
- Summit Towing
- Trotwood-Madison Historical Society
- United Theological Seminary
- Wise Construction Company

Officers

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Jackie Brockman
Trotwood YMCA

President Elect
Gregory Carson
Maria-Josephs Living
Care Center

Vice President
Dr. Karen Celik
Summit Towing

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Sandra K. Allen
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Ray Garner Realty

Loren Gross
Salem Towing

Pam Hall
Friendship Village

Bruce Kettelle
Wolf Creek Marketing

Pat Lodge
United Theological Seminary

Michael Lucking
City of Trotwood

Deborah Smith
Alexis Enterprises

John Smith
Trotwood-Madison
City Schools

Karen Wampler
Hara Arena Complex

Bethany Yost
Frontier Communications

Executive Director
Marie Battle, CAP

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Ohio BWC: Safety Grants Available

Transitional Work Grant:

Ohio BWC will reimburse employers up to 75% of the cost paid to a developer, up to the grant cap amount, based on covered services.

- **Grant Caps**

- 11-49 employees up to \$2,900

- 50-199 employees up to \$5,200

- 200+ employees up to \$6,300

Workplace Wellness Grant: Ohio BWC will pay \$15,000 (\$300 per participating employee) over a 4 year period. Funds can be used for HRAs and biometrics screenings and/or the cost of developing and implementing activities such as: weight loss programs, educational seminars, physical fitness activities, and nutritional counseling.

Safety Intervention Grant: Provides funds to employers to purchase equipment. However it cannot be used to purchase: personal protective equipment, routine replacement equipment, property improvements, training, or moratorium items.

NIOSH Wholesale-Retail Trade Material Handling

Grant: Employers could receive grant money from the Ohio BWC and NIOSH to purchase material handling equipment such as: manual hand trucks with breaks, lift tables, vacuum lift, intelligent assist devices, etc.

Each grant has eligibility requirements that must be met for qualification. For more information on these grants, please visit the BWC's website at www.ohiobwc.com.

10-Step Business Plan for Safety - Step 4

Ongoing and active communication is a key element in an effective safety program. All too often this is an area that is not utilized to its full potential. Employees are interested in how the company is doing from a safety standpoint.

They, also, have many good ideas that can help improve the overall company safety program. Many employees do not offer good ideas because they either do not believe they will be implemented or they are not comfortable in communicating these to their supervisors.

In order for communication to be successful, employees need to be made active participants. Communication needs to be encouraged and fostered. Employees need to be encouraged to inform you of safety related problems without fear of reprisal. These items should be addressed as soon as possible and the employee advised of the action taken. It is, also, extremely important that employees feel that they are being listened to and that their opinions matter.

Ongoing communication methods should include the following:

Informal Personal Contact

This includes talking to employees on the floor at work on a regular basis about safety concerns. This should be done as managers or supervisors tour the work areas. Good ideas should be recognized and rewarded.

Open Door Policy

Inform employees that supervisors or the safety coordinator are available to confidentially discuss safety related items or concerns.

Monthly Safety Meetings

Safety meetings should be held on a regular basis. The meeting, number of employees in attendance, and subject discussed should be turned in to the safety coordinator.

The following tips are provided to assist in making the meetings successful:

1. Prepare for the meeting by reviewing the subject matter that is to be discussed in advance.
2. Gather your employees into a group so that you may be easily heard.
3. Start on time.
4. Give employees an opportunity to report safety concerns and give suggestions.
5. Report progress on correcting unsafe conditions previously reported.
6. Discuss all accidents and close calls experienced by the group. Determine how to prevent a recurrence.
7. Discuss the company's safety record - Good or Bad.
8. Plan the meeting to cover one pertinent topic.
9. Get the employees involved by asking questions. Use examples from your own experiences that relate to the subject matter.
10. The meeting should run about 10 minutes - more time if the subject warrants it.

Written Communication

This is an excellent method to keep employees advised of changes in the safety program, the company accident record, new programs or employee safety suggestions.

Written communications can include the following:

1. Company Newsletter
2. Safety Handbook
3. Notices
4. Letters to employees

Postings

This can be in the form of Safety Bulletin Boards which can be used to inform employees of safety notices, meetings, etc. Safety Posters are another form of communication used to remind employees of the dangers and safe work practices.

Dates to Remember

January 31—Drug Free Safety Program

February 15—Last day to submit enrollment forms for Group Experience Rating;

February 28—Premium payments due, SI-40 due (self-insured employers)



Chamber Connection

Southern Ohio Chamber Alliance

Like many of you, I have set a few (but only a few) goals for 2013. Call them New Year's Resolutions, if you want. I like to limit goals to only a few at a time because it keeps me focused. For me, too many goals equates to having too many priorities. And when **everything** is a priority, then **nothing** is truly a priority!

One goal for 2013 is to communicate more often and more effectively. Now that I am settled into my role, I want to do a better job in this area.

Another goal is to re-commit to the Eleven Leadership Principles that I learned from military service. The U.S. military teaches leadership to every soldier, sailor, marine, and airman because, on the battlefield, one never knows when he may be thrust into a leadership role at a moment's notice.

These principles were developed after thousands of years of studying what works and what doesn't with regard to leadership. They are useful to any leader (or aspiring leader) in any organization. Since we at SOCA deal directly with Chamber leaders, I thought I would share these leadership principles with you today. I have adapted the language for the civilian world.

1. Know yourself and seek self-improvement.
2. Be technically and tactically proficient in your job.
3. Seek responsibility and take responsibility for your actions.
4. Make sound and timely decisions.
5. Set the example.
6. Know your subordinates and look out for their well-being.
7. Keep your subordinates (and superiors) informed.
8. Develop a sense of responsibility within your subordinates.
9. Ensure the task is understood, supervised, and accomplished.
10. Build the team.
11. Employ your people and your department in accordance with its capabilities.

Throughout the year, I will share some thoughts with you regarding each leadership principle. I certainly don't pretend to know more than you... but I won't pretend to know any less, either.

Hopefully we can learn from each other and become better leaders for our respective organizations. It starts with sharing ideas we have learned over the years.

In the meantime, I wish you a prosperous and joyful 2013!

Sincerely,

Matt Appenzeller
Southern Ohio Chamber Alliance
Toll free 1-866-486-9482
Direct 937-395-4533



Chamber Connection



Flash Quick Copy

We Copy Up a Storm
2572 Shiloh Springs Rd.
Trotwood OH 45426
Phone: 937.854.5648
Fax: 937.854.7006



Friendship Village Retirement Community

5790 Denlinger Rd.
Dayton Ohio 45426
(937) 837-5581



NEW YORK Pizzeria Restaurant

trotwoodpizza.com
498 E. Main Street
Trotwood Ohio 45426
Store: 937.837.3333
Fax: 937.837.3334

Summit Towing, Inc.

Over 65 years in Dayton
4164 Gardendale Avenue
Dayton OH 45427
Phone: 937.268.6100
Fax: 937.268.0277



5790 Denlinger Rd. Ste. 4011
Trotwood OH 45426
Phone: 937.837.1484
Fax: 937.837.1508
www.trotwoodchamber.org

