



Chamber Connection

Trotwood Chamber
5790 Denlinger Road
Trotwood OH 45426
Phone: 937.837.1484
www.trotwoodchamber.org
June 2013
Volume 8, Issue 6

The Chambers' Annual Meeting was held on May 15 at Aileron in Tipp City Ohio with more than 40 chambers represented. There was a panel discussion on Healthcare Reform. The panel consisted of Marcus Taylor, Anthem Blue Cross/Blue Shield; Scott McGohan, McGohan Brabender; and Matt Whatley, United Healthcare.

It was reported that businesses with less than 50 employees will be penalized at a different level than businesses with more than 50 employees. The bottom line is that there are a lot of changes and unknowns and insurers are not sure what will happen; however, **Healthcare Reform will go forth in 2014.**

A number of changes will be made shortly to the benefits provided to chamber members...effective August 2013, Healthcare for One will be phased out, March 31, 2014, EyeMed will be phased out as well. A number of new benefits will be provided to members; however, they are in the process of working out the details.

Brookville, Huber Heights, Northmont, Vandalia and Trotwood Chambers are refocusing our energies on legislative issues that we believe will be of interest to the business community. Therefore, the Business Enrichment Seminars scheduled for August and November are cancelled. We are in the process of getting a presenter from the State of Ohio to make a presentation on redistricting. More information will be included in our newsletter as well as email blasts.

Marie Battle, Executive Director

Save the Dates

Employment Forum

The City of Trotwood is hosting an Employment Forum, in conjunction with Montgomery County's Workforce Development Division, for the citizens of Trotwood on **Tuesday, September 10, at the Hara Arena Conference Center.** The purpose of this event is to inform residents about the technical and non-technical skills employers are looking for in potential employees. We are asking employers from the Trotwood area to serve on a panel of 10-12 businesses to discuss what they look for in potential candidates.

Career Fair

Montgomery County's Workforce Development Division is hosting a Career Fair for job seekers in the Dayton region on **Tuesday, Sept. 24, at the Dayton Convention Center.** Montgomery County would like to extend a formal invitation to businesses in the Trotwood area that will be hiring during this time.

If your organization is interested in obtaining detailed information about either of these events, please email THEJOBANK@odjfs.state.oh.us and your organization will be included on the list of invited businesses. Thank you in advance for your support!

Sincerely,

City of Trotwood

Officers

President
Dr. Karen Celik
New York Pizzeria

Secretary
Deborah Smith
Alexis Enterprises

Treasurer
Sandra K. Allen
Salem Woods Apartments

Board of Directors

Raymond Garner
Ray Garner Realty

Loren Gross
Salem Towing

Pam Hall
Friendship Village

Bruce Kettelle
Wolf Creek Marketing

Pat Lodge
United Theological Seminary

Michael Lucking
City of Trotwood

John Smith
Trotwood-Madison
City Schools

Karen Wampler
Hara Arena Complex

Bethany Yost
Frontier Communications

Executive Director

Marie Battle CAP

In This Issue

Executive Director's Notes

Save the Dates

BWC

Golf Outing

5K Run

Membership Renewals



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Safety Training—Hazard Material Handling

Hunter Consulting Company will host Training of Trainers Seminars for the New GHS Hazard Communication in the Workplace this Fall

OSHA has adopted The Globally Harmonized System to identify and label hazardous chemicals. It is intended to ensure that the handling instructions for hazardous materials are clear and easily understood worldwide. This new system, referred to as GHS, will standardize two critical areas of hazard communications, how hazardous chemicals are classified and the methods used to communicate those hazards. This has been called the biggest change since lock-out/tag-out. The new classification system will have a tremendous impact.

How will GHS impact your company?

Every company with one or more hazardous chemicals will have to train their employees in the changes to the new GHS system by December 1, 2013. In addition, every company will need to change their current Hazard Communication program to incorporate the required changes.

Failure to comply with the GHS system could result in costly OSHA violations and penalties of upwards of \$7,000. To make the transition into the new GHS system easier and affordable for our client companies Hunter Consulting in conjunction with American Safety & Health Management Consultants, Inc. is hosting training seminars this Fall. For more information call 513-372-8714.

- Safe working conditions will be provided and maintained.
- Employees will be trained in safe work practices.
- Safe procedures will be developed and communicated to all employees.
- Management is open to any ideas or suggestions from employees that will help improve the overall safety effort of the company.
- Employees will be encouraged to follow safe work practices and, where necessary, safety policies and rules will be enforced.
- Every effort will be made, when practicable, to return injured employees to transitional work.
- Safety is good business, good for our employees and good for the company.

The above items can be amended or other ones added for your particular company, but this will give you a good guide to follow.

A closing paragraph should be added similar to the following:

The prevention of employee injuries is of the utmost importance to the company and a key ingredient to the continued success and growth of the company. We urge all our employees to join with us to make our company the safest possible place to work.

Owner/ President/ or Key Senior Management Official

Step 9

A Written Safety and Health Policy Statement

Your statement should define your company's commitment to your safety program.

- It needs to be signed by the company's Owner, President or other key Senior Management official.
- It should be put on company letterhead and posted where all employees can read it.
- It should also be reviewed with all new employees at the time they are hired so they know that safety is an important concern to management.

Do not fall into the trap of outlining a list of safety rules that your employees will be expected to follow and use this as your Safety Policy Statement. Safety rules should be implemented but they should be separate. Instead your Safety Policy Statement should show your concern for your employees and your commitment for protecting their safety.

A Safety Policy Statement should open similar to this:

Our Company is committed to providing the safest possible working environment and conditions for our employees. The safety of employees is a prime concern to management and critical to continued success and growth. With this in mind the following commitment is being made to prevent unnecessary injuries:

- Management recognizes that safety is a core management value and that the prevention of employee injuries is an important part of our business.

The Ohio BWC Board of Directors unanimously approved Governor John R. Kasich's rebate proposal, setting it in motion.

Both public and private, state fund employers who meet the guidelines will be eligible to receive a refund of approximately **56%** of their 2011 gross premiums. Below are the guidelines for determining employer eligibility:

State Fund Employer (private or public-taxing districts only)
Private Employers

- Private employers that were billed premium for the **July 1, 2011 to June 30, 2012** policy period.

Private employers in an active, reinstated combined or debtor-in-possession status effective **April 1, 2013**.

Public Employers

- Public-taxing districts that were billed premium for the **January 1, 2011 to December 31, 2011**.

Public-taxing district employers who were in an active or reinstated status effective **March 31, 2013**.

Employers reporting \$0 payroll for the designated period and employers who canceled their coverage prior to **April 1, 2013** (private) or **March 31, 2013** (public) will not be eligible for the rebate. Any employer that has an outstanding balance with the BWC will have their rebate reduced by the amount of the outstanding balance.

In addition, the BWC approved an average **2.1% reduction** in base rates for **private** employers. The new rates will take effect for the 2013 policy year, beginning July 1, 2013.

For more information, please visit [click here](#)



Chamber Connection

Moss Creek



Save the Date

Saturday, September 21, 2013

1:30 p.m.

*Trotwood Chamber's
Annual Golf Outing*

Moss Creek Golf Course

*"Chi Chi Rodriguez Signature
Golf Course"*

One Club Drive

Clayton OH

Second Annual

Trotwood Park & Recreation Foundation

5K Run

Saturday, June 22, 2013

9:00 A.M.

Madison Park

301 S. Broadway

Course: The 5K Run will start at Madison Park and travel over to the Metro Park trails, go north and loop around Sycamore Woods Lake and then back to Madison Park. The course is relatively flat.

Divisions: 14 and under, 15-19, 20-29, 30-39, 40-49, 50-59 and 60 and older

Amenities: Awards and refreshments

Cost: \$15.00 per person entry—fees are not refundable

Awards: Trophies for top male and female in each category

For more information call Karen Bailey at 937.854.7227

Registration Form

Please complete one entry per person...you may also register online @ www.speedy-feet.com

Make check payable to: Trotwood Parks & Recreation Foundation 5K Run, send registration to City of Trotwood, 3035 Olive Road, Trotwood OH 45426

First Name _____ Last Name _____

Address _____ City _____

Zip _____ Phone _____ Email _____

Gender (M) (F) DOB ____ Age on race day ____

Adult shirt sizes (circle 1) S,M,L, XL, 2XL

Youth shirt sizes (circle 1) S,M,L,XL

For shirt sizes contact Karen Bailey at 937.854.7227

**Welcome New Member
Novo Print USA**

**Thanks to the follows members for
renewing their membership**

**Calvary Missionary Baptist Church
Frontier Communications
North Dayton School of Discovery
Ray Garner Realty**



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Flash Quick Copy

We Copy Up a Storm
2572 Shiloh Springs Rd.
Trotwood OH 45426
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Fax: 937.854.7006



Friendship Village Retirement Community

5790 Denlinger Rd.
Dayton Ohio 45426
(937) 837-5581



NEW YORK Pizzeria Restaurant

trotwoodpizza.com
498 E. Main Street
Trotwood Ohio 45426
Store: 937.837.3333
Fax: 937.837.3334

Summit Towing, Inc.

Over 65 years in Dayton
4164 Gardendale Avenue
Dayton OH 45427
Phone: 937.268.6100
Fax: 937.268.0277



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