



Chamber Connection

Trotwood Chamber
5790 Denlinger Road
Trotwood OH 45426
www.trotwoodchamber.org
October
2020

It has been a long time coming, but it is finally happening...the demolishing of Hara Arena! I spoke with the owner Mr. Heitz, he said it will take approximately four months to demolish the arena. Once the demolishing is completed, there are plans for that location, but he did not reveal what those plans are.

We continue to work remotely; however, we are in the office on Tuesday of every week from 8 a.m. until noon. Should you wish to contact the Chamber, please email mbattle@trotwoodchamber.org and I will certainly get back with you.



Rose Holicker, MBA, LNHA, Administrator, Shiloh Springs Care Center, our new board member. Their moto is "Helping Seniors Age on Their Own Terms." You may contact Rose at (937) 854-1180 ext. 103

Marie Battle, CAP, Executive Director

Avoid Online Phishing Scam

The scammer sends an email that appears to be from a major online retailer that states you deserves a refund on a recent order and all you have to do is update your billing information. Closely look at the address the scammers are using. It won't look legitimate. They figure you will recognize the name of the company and send them what they want. They are "phishing" for your credit card number, usernames and passwords.

Although the email might look like it's from the retailer (they might even recreate the company's logo), do not respond to the email. Check your orders with the retailer directly. Helpful tip from Heloise, October 5, 2020.

Ohio Bureau of Workers' Compensation

Established in 1912, the Ohio Bureau of Workers' Compensation is the exclusive provider of workers' compensation insurance in Ohio and serves 249,000 public and private employers. With nearly 1,800 employees and assets of approximately \$28 billion, BWC is the largest state-run insurance system in the United States. Our mission is to deliver consistently excellent experiences for each BWC customer every day. For more, visit www.bwc.ohio.gov.

COVID-19—QUARANTINE STUDY

Governor DeWine announced today (October 7, 2020) that he has authorized a study focused on school students who are quarantined due to meeting the Centers for Disease Control and Prevention's definition of close contact (highlight and right click on "close contact" to open the link) with someone who has tested positive for COVID-19.

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Phishing Scam
OBWC
COVID-19
News You Can Use
Benefit Info
Hunter Consulting

Membership Renewals
Embassy Garden Center
Robinson's Janitorial
Rumpke Waste Recycling
Shiloh Springs Care Center

thank you!

News You Can Use



TROTWOOD
♦ GROWING TOGETHER ♦

The Public Works Department will once again be picking up leaves from curb sides this fall. Citizens may rake leaves into piles at the curb, but not into the street. No sticks or other debris should be included – leaves only! Do not bag your leaves. Any cars parked on the street should be moved, so that our crews can remove leaves safely and effectively.

Citizens may obtain schedules and zone maps at the Public Works Building at 2400 Olive Road; at the Government Center located at 3035 Olive Road (2nd floor); at the Library at 651 E. Main Street or by clicking on the links below.

Also, Rumpke will provide disposal of bagged leaves on your normal trash pick-up day (limit of 10 bags, per trash pick-up date); residents may call (937) 461-0004 for more information.

The program will begin (by zone) on October 23rd and run through December 5th (weather permitting).

[2020 Leaf Pickup Schedule](#)
[Streets & Routes a-z Leaf Zone Maps 2019](#)

Contact Us: Johnny McCluskey
Operations Supervisor Ph: 937-837-1702
Email: jmclcluskey@trotwood.org

Halloween

The City of Trotwood will not have a Halloween event this year but Beggar's Night will be recognized in the City of Trotwood on Saturday, October 31st from 6pm to 8:30pm.

COVID-19 Testing

First Priority Urgent Care, 5130 Salem Avenue, is providing COVID-19 Testing. ***This is not a rapid test for the virus.*** For more information or to schedule an appointment, call 937-529-4443



Dr. Anderson from Premier Health, will make a virtual presentation on breast cancer awareness Thursday, October 22, 2020 at noon.

To participate in this virtual presentation contact

Cheryl Woodward, MBA, AT
(937) 208-2148 MVH (M and F)
(937) 734-5729 MVHN (T, W, and TH)
(937) 673-1569 Cell



The computer at Trotwood Chamber needed repair. CMD Technologies came to the office, took the computer to their business, repaired, returned it and reinstalled all programs including the internet, and printers. A special shoutout to Karen and Jim Fry at CMD Technologies for doing an excellent job!

Should you need computer service or web design, contact CMD Technologies, LLC., 530 Poplar Drive, Tipp City OH 45371... phone: 937-387-6769
<http://www.cmdtechnologies.com/Website.htm>



2020 General Election
November 3, 2020

Early in person voting started October 6
Election Day Voting November 3
Polls Open 6:30 a.m.—7:30 p.m.

Special Announcement

The SOCA Board of Directors has voted to discontinue the Superior Dental Care program. In its place, SOCA will promote Anthem specialty products (Dental, Vision, Life Insurance, and Disability Income).

The decision reflects the actual alignment of SOCA and SDC with insurance carriers. It is clear that SOCA is aligned with Anthem BCBS through the Chamber Saver and the SOCA Benefit Plan. Meanwhile, SDC is now owned by Medical Mutual of Ohio which operates a medical plan that competes directly against the SOCA Benefit Plan.

As the program winds down, Director of Client Services Shannon Ford has assured us, "Superior Dental Care plans on maintaining its commitments, communication and service to groups, brokers and members without interruption."

We thank Superior Dental Care for all they have done for SOCA throughout the years. However, sometimes changes on business conditions call for us to make changes as well. Should you have questions, please call Southern Ohio Chamber Alliance at the information provided below.

Mikki Caston, Southern Ohio Chamber Alliance (SOCA), SOCA Benefit Plan

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COVID-19 alert

Private Employer True-Up Due

If you have not yet completed your payroll true-up - there is still time - but it must be completed ASAP! Failure to complete your 2019-2020

policy year true-up will result in your removal from any discount program (such as Group Rating or Group Retro). It will also make you ineligible for any discount program in the 2021 policy year.

To complete this process, please visit:

Payroll True-Up

Questions or need help? Please contact Tammy Purcell @ 513-372-8714

or tpurcell@hunterconsulting.com

Group Rating Enrollment Now Live!

The Group Experience Rating enrollment period is currently open. Enrollment packets have been mailed to all current clients who are eligible for the 2021 Policy Year.

We have added the option to enroll entirely online this year! To do so, you only need your policy number and the unique passcode located within your Group Experience Rating Packet. To check out the enrollment portal, visit: <https://www.hunterconsulting.com/groupenrollment>

"I believe that everything happens for a reason. People change so that you can learn to let go, things go wrong so that you appreciate them when they're right, you believe lies so you eventually learn to trust no one but yourself, and sometimes good things fall apart so better things can fall together." Marilyn Monroe



6600 Clough Pike, 2nd Fl
Cincinnati, OH 45244
Phone: (513) 231-4023
Fax (513) 372-8754
www.hunterconsulting.com

Dealing with Employees Safety Behavior Problems

by Gary Hanson

Safety unfortunately is not always an employee's top individual priority. They take their safety for granted or they think accidents happen to other employees. Many times, during the day they may let outside factors influence their decision-making process. They may feel pressure to complete a particular task therefore they get in a hurry. They may take short cuts to speed up a process or we may be thinking of some other more exciting activity. They simply may not recognize the potential serious risk of a particular task and make the wrong decision.

Add to this all the issues that may influence an employee's state of mind before they come to work. Some employees may have financial problems, concerns about their marriage, kids that are sick or struggling in school or being bullied. There may be problems with their neighbors, or an employee may have gotten up late and was stuck in a mile-long traffic jam. Then there is the simple fact that some employees have a general negative attitude, are not happy with their job, or have a personality conflict with other employees or their supervisor.

All of those influence employee safety behavior. These could cause an employee to be injured or injure someone else. (Also, fatigue, anger, frustration, distraction, and the use of drugs and/or alcohol all put an employee at serious risk of injury).

Managers and supervisors need to be aware of these factors and the tell-tale signs that may be observable. I recommend that if there are any employees that appear to exhibit any of these signs that either the manager or supervisor sit down with that employee to determine the causes and see if there is something that can be done to help eliminate these.

Sometimes just listening or talking with an employee may help. Some positive counseling can go a long way in helping employees resolve these behavior problems. Sometimes unfortunately an employee may be in such a state that they are not fit for duty or may be at risk to themselves, other employees, or the general public. In those situations, I recommend that you call a family member to see if they can come and drive the employee home. In some cases, you may even want to offer a cab ride. The employee may refuse this, if so document that you offered this to the employee.

If there is a concern that an employee may be under the influence of drugs or alcohol you may want to have that employee take a drug or alcohol test. If you do, don't let the employee drive themselves. Take the employee and bring them back. Then call their family to have someone take them home. Don't let them drive if you suspect they may be under the influence. If they refuse to go for the test that could be terms for dismissal.

Pay attention to the signs that an employee may be at risk and counsel the employee on these when necessary. If counseling isn't feasible or the behavior is such that an employee is likely to be at risk for a serious injury or cause a serious injury to other employees, then that employee may not be a suitable candidate for continued employment.

Remember Safety Has to be Proactive Not Reactive. If you have any safety problems or need help with your safety program, please call me on my cell at 1-330-495-3437 or at my office at 1-330-854-4577.



Chamber Connection



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**Independent Living
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North Dayton School of
Discovery (NDS)

3901 Turner Road
Dayton OH 45415
Phone: 937-219-3471
Contact: Jim Pierce

jpierce@heritageacademies.com

5790 Denlinger Rd. Ste. 4011
Trotwood OH 45426
Phone: 937.837.1484
Fax: 937.837.1508
www.trotwoodchamber.org

